

**Dale M. Hoke**  
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## Resume

### Summary:

Over 35 years of experience in telecommunications and manufacturing, with experience in operations and engineering. Strong background in cable television, video, microwave and satellite communications, fiber optics and CAD integration/design, planning, budgeting and project management. Seventeen of those years were with Fortune 500 companies and 10 years plus of international experience in telecommunications and working with companies in both Europe and Asia.

### Experience

2006 – July 2008

**Woojin America, LLC. Lone Tree, CO**

#### **Project Manager:**

Primary responsibilities include project supervision of both OEM and after market projects from inception to production. This includes specification writing, setting schedules, tracking, approval of tools and molds, testing of software and printed circuit boards, coordination of activities with customers and factories. Other activities includes logistics, RF testing, ESD testing, coordinating FCC and CE compliance testing, and customer service for both OEM and after market sales.

2000 – 2006

**ICX GLOBAL/US ELECTRONICS, INC. Lone Tree, CO**

#### **Project Manager:**

Primary responsibilities include project supervision of both OEM and after market projects from inception to production. This includes specification writing, setting schedules, tracking, approval of tools and molds, testing of software and printed circuit boards, coordination of activities with customers and factories. Other activities includes RF testing, ESD testing, coordinating FCC and CE compliance testing, and customer service for both OEM and after market sales.

1997 - 2000

**SPECTRUM STRATEGIES, INC. Parker, CO**

#### **Telecommunications Engineer:**

Responsibilities included working with clients to plan projects, develop geographic documentation, and integration of engineering features with database information for use with CAD and GIS (AutoCad and AutoCad Map) for digital and analog telecommunications systems and smart building complexes. The information was used to provide a basis for the design of optical and RF networks. Other responsibilities included preparation of capital and operating budgets for start up telecommunications systems. Also worked with clients in the design of NOC's, including issuance and evaluation of RFP's for outside plant

and NOC construction.

**1992 - 1997**

**MEDIA MANAGEMENT SERVICES, INC. Englewood, CO**

**Telecommunications Engineer:**

Responsibilities included development, design, engineering and geographic documentation of digital and analog telecommunication systems as a consultant to the domestic broadband industry and new clients desiring to enter the telecommunications industry. Other duties included preparation of capital and operating budgets for start up systems. Also assisted clients in design of NOC's, and development, issuance and evaluation of RFP's for outside plant and NOC construction.

**1989 - 1992**

**PAUL OLIVIER AND ASSOCIATES, LTD. Palmer Lake, CO**

**Director of Engineering:**

Primary duties included the project planning, supervision, training, engineering, design, fabrication, construction and installation of video production systems. Managed a staff of 12 engineering, design, construction and installation personnel. Other responsibilities included capital project cost preparation, engineering documentation, export shipping documentation, and government security clearances. Some major foreign projects included multiple video studios and playback center for Hong Kong Cable Television, and the headend, master control, pay-TV control center for Fukuoka, Japan.

Major domestic projects ranged from a critical SDIO (Starwars) telecom technology at Schriever AFB, CO, the Pentagon, SAC-Omaha, and multiple defense contractors with the inclusion of foreign vendors, to simpler projects for US West and the industry's Cable Labs including "The Cable/Consumer Electronics Connection: JOINT RETAILING".

**1972 - 1989**

**AMERICAN TELEVISION & COMMUNICATIONS CORP. (ATC)  
Englewood, CO (ATC later merged with Time, Inc. to become  
ATC/Time, Inc., which later became Time Warner Entertainment)**

**1984-1989**

**ATC/Time, Inc.**

**Telecommunications Engineer:**

Responsible for operational support of four regional, multistate microwave telecommunication systems in Virginia, North Carolina, South Carolina, Minnesota, South Dakota, Florida, Washington and Idaho. Other duties in support of the systems included project management, capital and operational budget preparation for the systems, contract administration, and employee training. Specific duties included all aspects of telecommunication system engineering, design, material procurement, site construction, equipment installation and activation. Served as a microwave systems instructor for ATC's Corporate National Training Center in Denver.

**1982 - 1983      TIME VIDEO INFORMATION SYSTEMS, INC.    New York, NY  
(A Division of Time, Inc.)**

**Field Support Manager:**

Secured by Time, Inc. to support Time Video project. Primary responsibilities were to maintain the integrity of the video teletext network from graphics terminals in New York City to satellite uplinks to CATV headends to home users in multiple cities. Helped with the development of and managed the quality assurance program for decoding and monitoring equipment placed in beta site homes. Other duties included installation and maintenance of graphics generation stations and data communications equipment. Also responsible for software installations and upgrades in major video and teletext equipment in New York and other major markets.

Served as Director of Technical Operations as part of the White House Staff during the 1983 Economic Summit of Industrialized Nations (G7) in Williamsburg, VA. Project responsibilities included supervision of a select staff of eight, the installation, activation, testing and reliability support of download facilities, microwave links, and data decoders. Liaison to multiple US government entities including the Secret Service, the Federal Communications Commission, the United States Information Agency, the Treasury Department and other members of the White House staff. This assignment required a Top Secret security clearance. I returned to ATC/Time, Inc. as a Telecommunications Engineer.